

Opportunities worth inspecting.

Serco is an international service company which employs more than 60,000 people in approximately 30 countries, has recently joined the FTSE 100 and was also awarded Britain's Most Admired Service Company 2008 (our fifth year running).

Inspectors (full-time, term-time, associate, freelance) and Inspection Managers

Serco is delighted that, as of September 2009, we will be working in partnership with Ofsted to carry out inspections of all maintained schools, non-association independent schools, learning and skills and initial teacher education (ITE) providers in Ofsted's Midlands region (see map and list of counties covered). To make sure we are ready to deliver a service that lives up to our reputation for excellence and professionalism, we are looking to recruit a team of inspectors and other staff to carry out and administer these inspections.

Serco and Ofsted are really keen to recruit inspectors from different backgrounds and to increase the number of inspectors who are current practitioners, such as headteachers and senior school leaders, those with senior management posts in colleges and providers of work-based learning. To facilitate this, Serco will be running training courses each term for suitable applicants to train as inspectors.



Norfolk, Cambridgeshire, Suffolk, Bedfordshire, Luton, Hertfordshire, Essex, Derbyshire, Nottinghamshire, Lincolnshire, Rutland, Leicestershire, Northamptonshire, Shropshire, Staffordshire, The Black Country, Birmingham, Solihull, Herefordshire, Worcestershire, Coventry and Warwickshire.

Inspection Managers & Administrators

We have a number of full-time posts for experienced inspectors to work as senior managers in all remits. As well as leading inspections, the roles will involve providing expertise and guidance to the inspection workforce, managing the performance of other inspectors and assuring the quality of inspections.

We are also looking for administrative staff to work in our Birmingham office to support and coordinate our inspections.

Maintained & Independent Schools

We are looking for a wide range of lead and team inspectors to inspect all types of maintained schools. There are also opportunities to participate in monitoring visits to schools causing concern and subject and aspect survey work.

Within the independent sector, our inspectors will lead or support regular and light-touch inspections of independent schools, registration, academy registration, and progress monitoring visits.

Learning & Skills and ITE

We also require specialists to act as team members on inspections of FE and sixth form colleges, independent specialist colleges, work-based learning, Train to Gain, Nextstep, DWP, adult and community learning, prison and probation and other post-16 education and training.

We require inspectors with experience of HE or school centred initial teacher training in both primary and secondary phase. (ITE inspections will not start until Spring 2010).

Employment Models

Most of our inspection work will be carried out by associate and freelance inspectors working between 40 and 100 days a year and current practitioners carrying out one or two inspections a term. However, we also wish to recruit a core team of full-time inspectors who will carry out a wide range of inspection-related activities. A number of term-time only and four-day-a-week appointments are also available.

Application & Recruitment Process

**To find out more and to apply, please visit
www.serco.com/inspections**

Interviews for all short-listed applicants will be held in Birmingham during April and May. Interviews for ITE inspectors will take place in September and October.

Serco is an equal opportunities employer.

Social Care Professionals

We are also seeking to appoint to our Associate workforce a range of senior Children's Social Care professionals. If you have experience at Director of Children's Services (DCS), Assistant Director or Strategic Leader within a Local Authority and are interested in interim management, project work, consultancy and business development please email: ecs.mailbox@serco.com