

## Starting your Career at Serco Technical Services



**Serco Technical Services** is a leading provider of independent safety, risk management and engineering services. With over 1100 staff working in partnership with both public and private organisations, we have developed a well established track record in the nuclear, defence, rail and homeland security markets. The expertise of our staff covers almost every branch of science and engineering applied to safety, risk, reliability and plant performance. This is complemented by skills in ergonomics, psychology and information technology.

**We are looking to recruit** bright enthusiastic graduates with a degree in a science or engineering discipline. Applicants with further academic qualifications are also of interest to us.

**You must be** looking for a challenging and rewarding career in technical consultancy, where you will be able to apply your skills and acquire new skills, whilst helping to solve our clients' problems.

**Our Training and Development Programme** is designed to equip you with the necessary technical skills in order to fulfil your potential as a technical consultant. Additionally you will be provided with the broader skills to enable you to excel in the modern business environment.

From an early stage we encourage our graduates to take on responsibility and you will have the opportunity to develop your career in your specialist field or to branch out into project or business management.

Your training and development plan will be tailored to fit your individual requirements. It will include a number of elements common to all participants, including; Project Management, Financial Skills and Communication Skills.

You will be placed in one of our teams under the direct supervision of your Team Leader who will take responsibility for overseeing your progress. In addition, a mentor will be appointed to help guide you during the early years of your career. Your mentor will assist you in progressing towards membership of a relevant professional institution; something we are keen to see all of our staff achieve.

Broader technical experience will be available via a secondment to another project or service delivery team during the course of the programme.

With other participants in the programme you will have the opportunity to become involved with a number of projects, which will help to develop your non-technical skills. These could be associated with internal business activities and events, customer-facing tasks or involvement with the local community as part of Serco's underlying commitment to corporate social responsibility.

The programme consists of a formal two year period followed by a further two years of supervised development. Following completion of the programme your development will continue to be important to us and according to your aptitude and aspirations there will be opportunities for progression into more senior roles, both technical and managerial.

Due to the high levels of growth we are currently experiencing, this is an exciting time for Serco Technical Services and it is a great time to join us and help shape the future.

**To find out more visit:** [http://www.serco.com/technicalservices/careers/graduate\\_development/index.asp](http://www.serco.com/technicalservices/careers/graduate_development/index.asp)